

GRI Index

GRI index

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GRI 101: Foundation 2016			
GRI 102: General Disclosures 2016			
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102-4	Location of operations	50 - 53	
102-5	Ownership and legal form	46	
102-6	Markets served	50 - 54	
102-7	Scale of the organization	49 - 53	Only limited information is available (e.g. total capitalization and equity).
102-8	Information on employees and other workers	84 - 85, 160, 167	No information is available at present on employment contracts and employment relationships.
102-9	Supply chain	54	
102-10	Significant changes to the organization and its supply chain	52, 179	
102-11	Precautionary Principle or approach	42	
102-12	External initiatives	36 - 37	
102-13	Membership of associations	178	The associations and interest groups stated provide a rough overview and the list is not exhaustive.
Strategy			
102-14	Statement from senior decision-maker	11	
Ethics and integrity			
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102-31	Review of economic, environmental, and social topics	30	
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GRI-Standard	Disclosure	Position	Comment
Stakeholder engagement			
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Economic topics			
Economic Performance			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	45	
103-2	The management approach and its components	45	
103-3	Evaluation of the management approach	45	
GRI 201: Economic Performance 2016			
201-1	Direct economic value generated and distributed	49 - 53	Only limited information on economic performance can be provided.
201-2	Financial implications and other risks and opportunities due to climate change	45	Only limited information is available.
Anti-corruption			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	42 - 44	
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103-3	Evaluation of the management approach	42 - 44	
GRI 205: Anti-corruption 2016			
205-1	Operations assessed for risks related to corruption	43	
205-2	Communication and training about anti-corruption policies and procedures	44	
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GRI-Standard	Disclosure	Position	Comment
Anti-competitive behavior			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	42 - 44	
103-2	The management approach and its components	42 - 44	
103-3	Evaluation of the management approach	42 - 44	
GRI 206: Anti-competitive Behavior 2016			
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	44	
Environmental topics			
Materials			
GRI 103: Management Approach 2016			
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103-2	The management approach and its components	26, 68	
103-3	Evaluation of the management approach	26, 68	
GRI 301: Materials 2016			
301-1	Materials used by weight or volume	68, 160 - 162	
301-2	Recycled input materials used	161	
Energy			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	24, 117 - 120, 126 - 127	
103-2	The management approach and its components	24, 117 - 120, 126 - 127	
103-3	Evaluation of the management approach	24, 117 - 120, 126 - 127	
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302-3	Energy intensity	126, 162	
302-4	Reduction of energy consumption	126, 162	
Water and Effluents			
GRI 303: Water and Effluents 2018			
303-1	Interactions with water as a shared resource	138 - 139	
303-2	Management of water discharge-related impacts	138 - 139	
303-3	Water withdrawal	138 - 139, 162	
303-4	Water discharge	138 - 139, 162	
303-5	Water consumption	139, 162	
Emissions			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	24, 59, 69, 75 - 76, 79, 117 - 120, 127 - 129	
103-2	The management approach and its components	24, 59, 69, 75 - 76, 79, 117 - 120, 127 - 129	
103-3	Evaluation of the management approach	24, 59, 69, 75 - 76, 79, 117 - 120, 127 - 129	

GRI-Standard	Disclosure	Position	Comment
GRI 305: Emissions 2016			
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305-2	Energy indirect (Scope 2) GHG emissions	126 - 127, 163, 179 - 180	
305-3	Other indirect (Scope 3) GHG emissions	69, 77, 78, 126, 163, 179 - 180	
305-4	GHG emissions intensity	127, 164	
305-5	Reduction of GHG emissions	126, 162, 164	
305-6	Emissions of ozone-depleting substances (ODS)	126	
Waste			
GRI 306: Waste 2020			
306-1	Waste generation and significant waste-related impacts	131 - 133, 143, 151 - 153	
306-2	Management of significant waste-related impacts	131 - 133	
306-3	Waste generated	133 - 134, 164 - 165	
306-5	Waste directed to disposal	134 - 135, 165	
Environmental Compliance			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	42 - 45	
103-2	The management approach and its components	42 - 45	
103-3	Evaluation of the management approach	42 - 45	
GRI 307: Environmental Compliance 2016			
307-1	Non-compliance with environmental laws and regulations	44	
Supplier Environmental Assessment			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	59 - 64	
103-2	The management approach and its components	59 - 64	
103-3	Evaluation of the management approach	59 - 64	
GRI 308: Supplier Environmental Assessment 2016			
308-1	New suppliers that were screened using environmental criteria	62, 166	At present, we do not differentiate between new and existing suppliers.
308-2	Negative environmental impacts in the supply chain and actions taken	63 - 64, 166	
Social topics			
Employment			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	83-85	
103-2	The management approach and its components	83-85	
103-3	Evaluation of the management approach	83-85	
GRI 401: Employment 2016			
401-1	New employee hires and employee turnover	85, 166	Information on the breakdown by region cannot currently be provided.

GRI-Standard	Disclosure	Position	Comment
Occupational Health and Safety			
GRI 403: Occupational Health and Safety 2018			
403-1	Occupational health and safety management system	89, 91 - 92, 166	
403-2	Hazard identification, risk assessment, and incident investigation	89, 91 - 92	
403-3	Occupational health services	92	
403-4	Worker participation, consultation, and communication on occupational health and safety	92	
403-5	Worker training on occupational health and safety	92	
403-6	Promotion of worker health	92	
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	92 - 93	
403-8	Workers covered by an occupational health and safety management system	95	
403-9	Work-related injuries	94, 166	
403-10	Work-related ill health	-	No information is currently available. However, it should be possible to provide it in the next reporting cycle.
Training and Education			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	28, 83, 86, 87, 103 - 105	
103-2	The management approach and its components	28, 83, 86, 87, 103 - 105	
103-3	Evaluation of the management approach	28, 83, 86, 87, 103 - 105	
GRI 404: Training and Education 2016			
404-1	Average hours of training per year per employee	104, 166	
404-2	Programs for upgrading employee skills and transition assistance programs	105 - 106, 167	
404-3	Percentage of employees receiving regular performance and career development reviews	86, 167	Education hours by employment relationship cannot currently be provided.
Diversity and Equal Opportunity			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	28, 84, 97 - 98	
103-2	The management approach and its components	28, 84, 97 - 98	
103-3	Evaluation of the management approach	28, 84, 97 - 98	
GRI 405: Diversity and Equal Opportunity 2016			
405-1	Diversity of governance bodies and employees	85, 99 - 100, 167	Only limited information is available.
405-2	Ratio of basic salary and remuneration of women to men	100	No information available.

GRI-Standard	Disclosure	Position	Comment
Non-discrimination			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	28, 84, 97 - 98	
103-2	The management approach and its components	28, 84, 97 - 98	
103-3	Evaluation of the management approach	28, 84, 97 - 98	
GRI 406: Non-discrimination 2016			
406-1	Incidents of discrimination and corrective actions taken	98	
Child labor			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	42 - 44	
103-2	The management approach and its components	42 - 44	
103-3	Evaluation of the management approach	42 - 44	
GRI 408: Child Labor			
408-1	Operations and suppliers at significant risk for incidents of child labor	44, 65 - 66, 168	Only limited information is available.
Supplier Social Assessment			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	59 - 64	
103-2	The management approach and its components	59 - 64	
103-3	Evaluation of the management approach	59 - 64	
GRI 414: Supplier Social Assessment 2016			
414-1	New suppliers that were screened using social criteria	62, 166	At present, we do not differentiate between new and existing suppliers.
414-2	Negative social impacts in the supply chain and actions taken	63 - 64, 166	
Customer Health and Safety			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	42 - 44	
103-2	The management approach and its components	42 - 44	
103-3	Evaluation of the management approach	42 - 44	
GRI 416: Customer Health and Safety			
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	44	Only limited information is available.
Socioeconomic Compliance			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	42 - 45	
103-2	The management approach and its components	42 - 45	
103-3	Evaluation of the management approach	42 - 45	
GRI 419: Socioeconomic Compliance 2016			
419-1	Non-compliance with laws and regulations in the social and economic area	44	

GRI-Standard	Disclosure	Position	Comment
Own topics			
Community			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	109 - 115, 168	
103-2	The management approach and its components	109 - 115, 168	
103-3	Evaluation of the management approach	109 - 115, 168	
Research and Development			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	14 - 15, 23	
103-2	The management approach and its components	14 - 15, 23	
103-3	Evaluation of the management approach		In the future, the effectiveness of the management approach will be measured by whether the respective objectives are met.
Customer satisfaction			
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its Boundary	31, 41	
103-2	The management approach and its components	31, 41	The management approach and its components are determined at division level.
103-3	Evaluation of the management approach		The effectiveness of the management approach is constantly being assessed by communicating with customers and evaluating complaints.